

U.S. Department of Labor

Office of the Assistant Secretary  
for Administration and Management  
Washington, D.C. 20210

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OCT 23 2001

Employment Security  
HRM Branch



October 17, 2001

The Honorable Gary Locke  
Governor  
State of Washington  
Legislative Building  
Olympia, Washington 98504-0002

Dear Governor Locke:

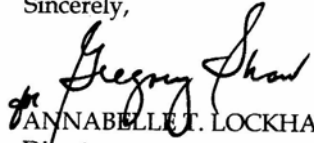
This is to advise you of the findings of the U.S. Department of Labor Civil Rights Center's review of the State of Washington's equal opportunity Methods of Administration (MOA) under the Workforce Investment Act (WIA). The Washington Employment Commission submitted the State of Washington's WIA MOA, and in addition to WIA, the document also covers Wagner-Peyser Act, and Unemployment Insurance Services programs and activities. The MOA was submitted pursuant to the regulatory requirements that each Governor develop and implement a MOA consistent with the requirements of 29 CFR Part 37. The purpose of the MOA is to ensure the State has established policies, procedures and systems in the administration, management and operation of the programs that provide a reasonable guarantee of compliance with Federal nondiscrimination and equal opportunity laws and requirements.

Based upon the review of the MOA, the Civil Rights Center finds that the MOA submitted by the Washington Employment Commission includes narrative descriptions and supporting documentation that gives a reasonable guarantee of compliance with the nondiscrimination and equal opportunity provision of 29 CFR Part 37, if successfully implemented. This finding is based solely upon the review of the MOA submitted, pursuant to §37.54 (a)(2), and is given without benefit of any on-site examinations.

Please be advised that CRC may periodically review the adequacy of your State's performance under the MOA for compliance with the requirements of 29 CFR Part 37 and related Federal laws and regulations. Nothing in this letter limits or precludes the CRC from monitoring directly the State of Washington's programs, or any of its recipients, or from investigating any matter necessary to determine any recipient's compliance with all applicable nondiscrimination and equal opportunity provisions.

Congratulations on this achievement! The CRC extends its assistance in the implementation of the WIA MOA. Mr. James Forrester is the Team Leader assigned to your State. Please feel free to call upon Mr. Forrester, if the need arises, for any technical assistance. He can be reached at (202) 219-7026.

Sincerely,

  
ANNABELLE T. LOCKHART  
Director  
Civil Rights Center

cc: Ms. Evelyn Rodriguez, EO Officer, Washington  
Employment Commissioner

Michael Brauser, Regional Administrator, U.S. Department of Labor,  
Employment and Training Administration

U.S. Department of Labor

Office of the Assistant Secretary  
for Administration and Management  
Washington, D.C. 20210



NOV 20 2003

The Honorable Gary Locke  
Governor  
State of Washington  
P.O.Box 40002  
Olympia, WA 98504-0002

Dear Governor Locke:

This is to advise you of the finding of the U.S. Department of Labor Civil Rights Center's (CRC) review of the State of Washington's equal opportunity Methods of Administration (MOA) re-certification under the Workforce Investment Act (WIA).

The WIA nondiscrimination regulations, at 29 CFR Part 37.55(c), requires that every two years each Governor review their MOA and the manner implemented to determine whether any changes are necessary to fully and effectively comply with the WIA nondiscrimination and equal opportunity requirements. If changes are necessary, they are to be submitted in writing to the CRC Director. If no changes are necessary, the Governor is to so certify in writing to the CRC Director. The WIA nondiscrimination regulations, which are interim final regulations, trigger the two-year re-certification from the date of initial submission of the WIA MOA. These regulations are not yet final and it is the decision of the CRC Director to activate the two-year re-certification date from the date of initial MOA approval, rather than initial MOA submission. After reauthorization of WIA, new proposed final regulations will be issued and this requirement will be revised accordingly.

Based upon the review of the changes to the MOA, the Civil Rights Center finds that the amendments and updates do not alter the decision on the initial MOA approval. Accordingly, the CRC finds that the MOA gives a reasonable guarantee of compliance with the nondiscrimination and equal opportunity provision of 29 CFR Part 37, if successfully implemented. This finding is based solely upon the review of the MOA and subsequent changes, and is given without benefit of an on-site examination.

Please be advised that the CRC may periodically review the adequacy of your State's performance under the MOA for compliance with the requirements of 29 CFR Part 37 and related Federal laws and regulations. Nothing in this letter limits or precludes the CRC from monitoring directly the State of Washington's programs, or any of its recipients, or from investigating any matter necessary to determine any recipient's compliance with all applicable nondiscrimination and equal opportunity provisions.

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The purpose of the MOA is to ensure the State has established policies, procedures, and systems in the administration, management, and operation of programs that provide a reasonable guarantee of compliance with Federal nondiscrimination and equal opportunity laws and requirements. Congratulations on the re-certification of your MOA.

Sincerely,



ANNABELLE T. LOCKHART  
Director  
Civil Rights Center

cc: Mr. John Humphrey, Regional Administrator, U.S. Department of Labor,  
Employment and Training Administration

Dr. Sylvia Mundy, Commissioner, Washington Employment Security Department

Ms. Evelyn Rodriguez, Equal Opportunity Officer, Washington Employment  
Security Commission

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